

Ellen Cosgrove

From: Ellen Cosgrove
Sent: Wednesday, June 06, 2012 12:04 PM
To: 'Brandon J Winston'
Cc: 'Daniel K. Gelb'
Subject: Disciplinary Hearing Outcome

Brandon –

As you know, in September 2011, the Administrative Board initiated disciplinary proceedings against you based on an allegation that you had violated portions of the Law School's Policy and Guidelines Related to Sexual Harassment (1995).

Following your hearing, the Administrative Board voted to recommend that you be dismissed. In cases in which the sanction voted by the Administrative Board is dismissal or expulsion, the student is entitled to a supplementary hearing. Accordingly, your case was assigned to a Supplementary Hearing Officer, Professor Ronald Sullivan who held a hearing in January 2012.

The Law School's Disciplinary rules further require that in cases where the sanction voted by the Administrative Board is dismissal or expulsion, the faculty shall review the findings and conclusions of the Board and of the Supplementary Hearing Officer. The rules also provide that the faculty may substitute its judgment for the Board's judgment.

In its May 2012 meeting, the faculty reviewed the Board's findings as well as the findings of the Supplementary Hearing Officer and determined that the Board's findings were not supported by substantial evidence. Accordingly, the faculty dismissed the case.

You may therefore return to Harvard Law School to resume your studies in the Fall of 2012. Your Law School record will indicate that a disciplinary hearing was held and that the faculty voted to dismiss the charges. If asked by a Character and Fitness Committee, the FBI, or in other background checks, the Law School will confirm the existence of a disciplinary proceeding but will note that there was no sanction. You should provide the same information if asked.

A copy of the email will remain in your permanent file at the Law School.

Please feel free to contact me with questions.

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